## **ABS Friction Corp.**

## Environmental, Health & Safety Policy

November 13, 2008

As an automotive parts manufacturer, the ABS Friction Group is dedicated to conducting our operations in a manner that minimizes our effect on the environment wherever practicable, while maximizing a safe and healthy work environment for our employees.

With "Safety 1st" and "We Love Green" as our core commitments, we encourage employee participation to identify and control hazards before they can cause harm to our environment or our personnel.

With employee involvement, we can pursue our obligation to prevent pollution, comply with applicable environmental, health and safety legislation and regulations, or any other requirement we may adopt, in an effort to continuously improve our EH&S performance.

Together we will strive to be an industry leader at making Safety 1st and keeping our environment green.

John F. Burns President

ABS Friction Corp./ABS OnTime Logistics Corp.



